

**Democratic Support** Plymouth City Council Ballard House Plymouth PLI 3BJ

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# **Chief Officer Appointments Panel**

Friday 28 April 2017 1.30 pm Council House, Plymouth

#### Members:

Councillor Mrs Beer, Chair Councillors Bowyer, Evans, Sam Leaves, Lowry, Mrs Pengelly and Smith.

Members are invited to attend the above meeting to consider the items of business overleaf.

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**Tracey Lee** Chief Executive

# **Chief Officer Appointments Panel**

#### Agenda

#### I. Apologies

To receive apologies for non-attendance submitted by Panel Members.

#### 2. Declarations of Interest

Members will be asked to make any declarations of interest in respect of items on the agenda.

#### 3. Minutes

### (Pages I - 2)

The Panel will be asked to confirm the minutes of the meeting held on 24 February 2017.

#### 4. Chair's Urgent Business

To receive reports on business which, in the opinion of the Chair, should be bought forward for urgent consideration.

#### 5. Exempt Business

To consider passing a resolution under Section 100(4) of the Local Government Act, 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Part 1 of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

#### Part II (Private Meeting)

#### Agenda

#### Members of the Public to Note

That under the law, the Panel is entitled to consider certain items in private. Members of the public will be asked to leave the meeting when such items are discussed.

#### 6. Senior Management Pay and Reward Review (Pages 3 - 14)

The Panel will receive a report on the Senior Management Pay and Reward Review.

#### 7. People Directorate Senior Management Update (Pages 15 - 20)

The Panel will receive a report on the People Directorate's Senior Management.

## 8. Update on Decision to Extend an Interim

The Panel will receive an update on the decision to extend an Interim.

# **Chief Officer Appointments Panel**

## Friday 24 February 2017

## PRESENT:

Councillor Mrs Beer, in the Chair. Councillors Bowyer, Sam Leaves, Lowry, Mrs Pengelly and Smith.

Apology for absence: Councillor Evans.

Also in attendance: Dawn Aunger (Interim Joint Strategic Director Transformation and Change (Transformation)), Carole Burgoyne (Strategic Director for People), Di Saunders-Brewer (Senior HR and OD Business Partner) and Helen Wright (Democratic Adviser).

The meeting started at 10.00 am and finished at 10.20 am.

Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

#### 32. **Declarations of Interest**

Councillor Sam Leaves declared a personal interest as she was employed by NEW Devon CCG (minute 37 refers).

#### 33. Chair's Urgent Business

There were not items of Chair's urgent business.

#### 34. Minutes

The Panel <u>agreed</u> that the minutes of the meetings held on 16 December 2016 and 12 January 2017 are a correct record.

#### 35. Exempt Business

<u>Agreed</u> that under Section 100A(4) of the Local Government Act 1972, to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs I and 2 of Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

# 36. Interim Management Arrangements for the Transformation and Change Directorate

Dawn Aunger (Interim Joint Strategic Director Transformation and Change (Transformation) presented the interim management arrangements for the Transformation and Change directorate report.

The Panel <u>agreed</u> the proposed interim management arrangements for services within the Transformation and Change directorate.

#### 37. People Directorate - Update on Secondment Arrangement

Carole Burgoyne (Strategic Director for People) provided a verbal update on the secondment arrangements within the People Directorate.

The Panel noted the update.

Councillor Mrs Beer (Cabinet Member for Children and Young People) was present for this item, however Cabinet Members who also had responsibility in their portfolios for this service area were not present but were represented by the Leader.

The following relates to exempt or confidential matters (Para(s) 4 of Part 1, Schedule 12A of the Local Govt Act 1972). Any breach of confidentiality could prejudice the Council/person/body concerned & might amount to a breach of the councillors /employees codes of conduct.

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